



FORWARD >>>>>>
>>>>>> **TOGETHER**



2021 IMPACT REPORT

YMCA AT PABST FARMS • WATERTOWN AREA YMCA

GLACIAL COMMUNITY YMCA

BOARD AND COMMITTEE VOLUNTEER LEADERSHIP

BOARD OF DIRECTORS

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YMCA at Pabst Farms • Board of Managers

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Keith Farley	Mike Schoen
Tom Kueht	Maureen Stapleton
Dean Martinelli	

COMMITTEE VOLUNTEERS

Christian Emphasis

Karen Britt
Chris Fanning
Margo Fiesler
Bill Lentz
Lisa McCloskey

Finance

Michael Archie
Bill Lentz
James Meyer
Mike Schoen
David Schroeder
Mark Wierman

Annual Campaign Auction Committees

YMCA at Pabst Farms

Janet Burnette
Matt Carrico
Curt Downes
Kelly Frank-Kemnitz
Chris Nelson
Doug Meier
PJ Sanger

Watertown Area YMCA

Pam Buss
Helen Mortazavi
Angelia Nowatka
Tom Sieger
Dan Stukenberg
Judy Ulm



Dear Y Members and Friends,

What an honor it has been to serve you during this tremendous year. In 2021, we gained significant momentum, continued to (re)open spaces/services, and had over 606 membership units return to the YMCA. We took solid steps forward...together.

Support of the YMCA was rekindled and this new energy helped us fuel success, raising over \$148,000 for our Spiritual Development Program Endowment, far more than we would have ever anticipated. By mid 2022, that endowment goal had been reached, as well as the full funding of our endowment for our special populations towel desk staff. These endowments protect our mission-driven programs in perpetuity.

Our robust community partnerships with area school districts and key foundations helped to ensure our children and families grew in their learning and were challenged in their physical health and well-being. We helped in a new way by feeding people during the summer months with more than 715 weekend take-home food packs for those in need. We continued our emphasis on growing great leaders and giving them opportunities for service. All in all, we continued to help people grow in spirit, mind and body. As you read through this annual report, you'll find a sampling of Y stories from individuals and families we've had the privilege of walking alongside over the past year.

Let's face it, coming out of the previous time has been a challenge for each person and each organization as well. You can be proud of the way your YMCA has further protected key mission programs AND reestablished strong program and member services. We will continue supporting our families, working with partners in the community, and building relationships with regional and city leaders as we all move FORWARD TOGETHER.

In the Spirit,



Stacie Andritsch
YMCA Association Board Chair



Jon T. Lange
Chief Executive Officer



32

**COMMUNITIES
SERVED
ASSOCIATION WIDE**



20,094

MEMBERS

YMCA AT PABST FARMS: 15,842
WATERTOWN AREA YMCA: 4,252



5,958

COMMUNITY PARTICIPANTS

YMCA AT PABST FARMS: 4,618
WATERTOWN AREA YMCA: 1,340

YOUTH DEVELOPMENT

2,109
YOUTH BUILT
CONFIDENCE
IN YOUTH SPORTS

1,358
CHILDREN GAINED
WATER SAFETY
SKILLS

476
CHILDREN THRIVED
AT SUMMER DAY CAMP

2021 HIGHLIGHTS

- The Y is the starting point for many kids to learn about becoming and staying active! We provided youth an opportunity to be on a team and connect with their peers through flag football, basketball, volleyball, baseball & softball, soccer, track, golf, and sailing! Our youth sports programs promote healthy habits that they'll carry with them throughout their lives.
- The Y's home school program soared during 2021, nearly doubling in participation. Many home school students and families are looking for ways to make new friends outside of their remote home environment. The Y strives to create an environment that offers engaging experiences; keeping students active and helping them build solid relationships outside of their normal social circles.
- Watertown Summer Day Camp enjoyed a new location at Schurz Elementary offering a convenient setting for families and new opportunities for campers to get creative and enjoy the outdoors. A partnership with the Watertown Unified School District provided free lunches to camp participants as well.



ENSURING ALL KIDS HAVE THEIR BEST START

Together, the Oconomowoc Area School District and the Y's Sunshine School have teamed up to ensure all children have their best start for kindergarten.

The Y has worked alongside the school district for many years, but in 2021, an exclusive formal contract was established that integrates the expertise of an Early Learning Strategist into the Y's Sunshine School classroom. This program is available to young students who demonstrate delay during a preschool screening offered by the school district.

YMCA lead teacher, Carrie Hollmann, and the Oconomowoc District's Early Learning Strategist, Alyssa Coutts, make an amazing pair as they collaborate on lesson plans that best meet the needs of all the children in the classroom.

Young learners who have been referred by the school district benefit from a variety of therapies such as speech, OT and PT, in accordance with their Individual Education Plan (IEP), which are rotated into the Y's Sunshine School classroom schedule. These services are funded by state and local resources with no additional cost to the family.

In Sunshine School, one of the goals is to provide opportunities for all young students to participate in every activity, whatever their ability. The partnership with OASD solidifies these goals, meeting the students where they are at, ensuring that all can participate, and giving all students a strong start as they enter school.

GAINING SKILLS & GROWING CONFIDENT



PAVING THE WAY FOR NEW OPPORTUNITIES

For Mike and Stephanie Eckl, finding a place where their 4-year-old son, Grayson, could safely go to work on his kindergarten readiness was a top priority. Grayson was born with a congenital heart defect and spent the first 8 months of his life in the Cardiac ICU at Children's Hospital. After having 3 major heart surgeries, including adding a pacemaker, the Eckls were a little apprehensive about getting him involved in too many things that could potentially jeopardize his health.

However, after realizing his need for more social interaction away from home, and the desire to prepare him as much as possible for the upcoming 4K school year, they decided to take a chance and enroll him in the YMCA's Sunshine School.

This fully inclusive preschool program's main focus is on kindergarten readiness. YMCA teachers review basic skills, such as letter and number recognition, but do so in a way that feels like play. They also emphasize important social skills like sharing, taking turns, and engaging during circle time.

The Eckls were thrilled to discover the early childhood program through the Oconomowoc School District was partnering alongside Sunshine School to provide even more support for their son.

"Once we saw how much Grayson loved going to Sunshine School, it opened our eyes that we needed to let go of our tight grasp on him and let him start getting involved in other things with other children that actually let him be a kid," says mom, Stephanie. What the Eckls initially thought would just be a preschool program, has led to so much more for their son at the YMCA. Grayson is now also in the adaptive swimming program and plays t-ball in the Miracle League at the Y.

Stephanie adds, "The smile he gets on his face when walking up to the YMCA doors just proves to me that we made the right choice. His speech has improved leaps and bounds in the last 6 months, he's a social butterfly and being in the swimming and t-ball programs has shown us that he is capable of doing things we never thought he would be able to do."

The Eckl family credits the Y staff and volunteers with playing a huge role in their son's growth and change over the last year of his life. "From day one, we felt completely safe and comfortable leaving him in their hands. They've welcomed him with open arms and you can tell they all truly love what they do by the care, guidance and support they have shown him."

Because of the Y, Grayson has found a place that has helped him flourish in so many ways. He's acquired new skills that have helped him gain confidence and grow tremendously.

HEALTHY LIVING

75,308

GROUP EXERCISE
CLASSES ATTENDED

6,050

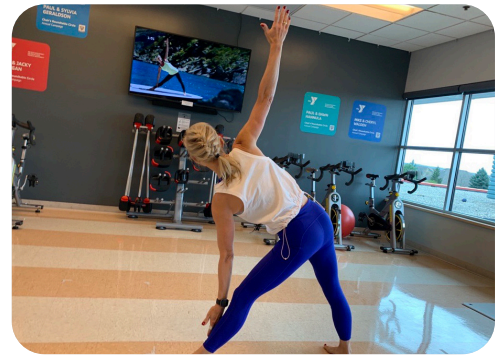
ON-DEMAND
CLASSES TAKEN
ON YMCA360

111,983

WORKOUTS WERE
TRACKED IN
THE YMCA APP

2021 HIGHLIGHTS

- YMCA360 was launched as a free member benefit offering more than 1,000 on-demand exercise classes and programs 24/7. This online platform provided another way to engage with the Y from home when members couldn't make it into the branch.
- Les Mills studio streaming was introduced at both branches, allowing greater access for members to enjoy their favorite Les Mills classes. Taught theater style on a big screen TV by world-class Les Mills instructors, the workouts are pre-recorded and play automatically at their start time. This has been a great option for those who can't make a live class or want to take the class in a smaller group setting.
- Pickleball continues to grow as a Y member favorite at both branches and is great for increasing muscle strength and hand-eye coordination. In 2021, dedicated times were added for beginners at the Pabst branch to learn the basics of this popular sport.



GAINING STRENGTH IN MANY WAYS

Kristi Scheunemann was a bit skeptical when her friend, Kaitlyn, first invited her four years ago to join a Pound Fitness class at the Watertown Area YMCA. She was looking for an easy way to get in shape and felt her options were somewhat limited due to her use of a wheelchair. Looking back, she now says that it was one of the best decisions she has ever made.

Scheunemann was born with a disability called Spina Bifida, and while it has varying degrees of impact, for Kristi, it means she is paralyzed from the waist down. With no feeling or movement in her legs, she uses a wheelchair to get around. But Kristi hasn't let that stop her from pursuing a healthy lifestyle.

Although it's hard to find activities that are local and inclusive to those with differing abilities, Kristi said the Y has given her a space to be herself. "Being a part of Pound Fitness has not only strengthened my core and body, but it has also helped strengthen my confidence, which is one of the main things I was looking for," says Scheunemann.

Kristi attributes her YMCA instructor, Maria, with taking on the challenge of adapting workout routines so she can get as much out of a class as possible, even making sure the music she chooses has a routine with lots of arm movements and easily adaptable moves. She adds, "I've honestly never really cared for working out, but being in Pound and having Maria for an instructor has made it more of a fun challenge!"

Kristi hopes that more people with varying abilities will see her health and wellness journey and be inspired to try something new, despite any obstacle they may face.



HEALTHY INSIDE AND OUT

NUTRITION WORKSHOPS OFFER BOTH EDUCATION & INSPIRATION

In 2020, amid the widespread pandemic shutdowns, there was a heightened interest in cooking meals at home and eating to support good health. YMCA group exercise instructor and personal trainer, Sara Dow, saw an opportunity to educate and support the Y community. She created her own YouTube channel, Healthy Recipes with Sara, sharing videos which demonstrated how to prepare simple and nutritious recipes. She received a flood of positive feedback from Y members, who had viewed the videos, shared them with friends and family and were looking for more.

In 2021, the YMCA at Pabst Farms launched its first official Nutrition Workshop series, led by Sara, with over 30 participants – that number more than doubled within the first 6 months of running the program.

Sara, who went back to school to pursue her dream of becoming a registered dietitian, now also writes a bi-monthly nutrition blog called Education Bites for the YMCA, which allows her the ability to share healthy recipes and resources with the community. “I am deeply grateful for the opportunity to give back to the Y, who inspired my journey to help members improve their quality of life through the power of nutrition, exercise and community,” says Sara.

With the enthusiastic support of the Y staff and community, the nutrition workshops continue to grow and evolve in collaborative partnerships. For example, the Smoothies & Salads workshop this summer will feature ingredients harvested from the YMCA’s own community garden, tended to by the Service Without Boundaries group. This fall, nutrition offerings will expand to include youth fitness, nutrition small group classes and youth nutrition workshops led by a Youth Fitness Specialist.

Members have nothing but positive things to say about their experiences with the nutrition workshops. Registered dietitian, Tricia Helwig, says, “Sara’s nutrition classes are for everyone – from those just dipping a toe into nutrition to attendees like myself, a RDN. Sara creates a welcoming, interactive space with great information and practical tips to apply what you’ve just learned. In addition, these classes provide an opportunity to build and strengthen the Y community by allowing participants to interact in a supportive small group setting.”

Nutrition is and will continue to be a crucial part of a healthy lifestyle, in which Sara and the Y are committed to supporting for Y members on their complete journey from garden to fork.

SOCIAL RESPONSIBILITY



2,520

**VOLUNTEER HOURS
BY SERVICE WITHOUT
BOUNDARIES**

160

**FAMILIES
RECEIVED FREE
THANKSGIVING MEALS**

715

**WEEKEND FOOD
BAGS PACKED**

2021 HIGHLIGHTS

- On November 7th, Paulina Ampuero and Antonella Campos arrived in Wisconsin for a four week visit from Valparaiso, Chile to learn and experience the Y and community. Filled with service, exploration, and relationship building, this visit grew out of our mission trips to the YMCA in Chile and partnerships with the Chile Coalition of the Y-USA and the Greater Ft. Wayne, Indiana YMCA.
- The first Movie Night Under the Stars was held in August, 2021 and offered a night of free, family fun in Watertown. This community event was so well received that it was brought back in 2022 in partnership with Bank First, the Watertown Regional Medical Center, Dan Stukenberg - American Family Insurance, and the City of Watertown.
- Bruce Osborn, YMCA Director of Spiritual Development, wrote an incredible devotional geared to fuel the pursuit of Jesus. Published in December of 2021, RE:New is a compilation of thirty-one of the many devotions that Bruce has written in his ministry with the Y. Proceeds from the book benefit the Y's endowment fund.



A SPECIAL GROUP WITH BIG IMPACT!

For many years, participants in the Y's Service Without Boundaries program have embedded themselves in the community by helping area organizations and giving back. Service Without Boundaries (SWB) is a day program that supports adults with disabilities through weekly activities at the Y and in the community, including regular visits to the Oconomowoc Library to dust shelves and work on special projects, sorting donated food at the Oconomowoc Food Pantry, and a multitude of other projects/activities in collaboration with Zachariah's Acres.

In 2021, a new opportunity to serve developed from an ongoing partnership with the Watertown Unified School District, along with a generous food grant from the Quirk Foundation. Funds received from the grant made it possible to provide weekend food bags to all Y campers as well as families in need in the Watertown community.

Each week throughout the summer, the SWB group would organize and pack nutritious, easy to prepare weekend meals, including fresh fruit and vegetables, into take home bags and deliver them to the Watertown Area YMCA Camp. The take-home food bags were distributed to camp families on Friday afternoons, and extra food bags were available for pick up at the Watertown Area YMCA for those in need in the community. The weekend food bag program was designed to bridge the gap between the meals provided by the school district during the week. It's estimated that 715 weekend food packs were provided during the summer of 2021 to families in the Watertown area and was so successful that it was continued in summer of 2022.

Service Without Boundaries, along with other offerings in our special programs line up, also have a broader impact on the families of participants by providing much needed respite time for caregivers so they have the ability to work and care for themselves and other family members, all while their loved one is cared for by Y staff. In 2021 alone, 28,512 hours of respite time was provided while program participants gained independence, made friends, and made a difference in the community.



2021 ANNUAL FINANCIAL REPORT

GLACIAL COMMUNITY YMCA OPERATIONS

Income

Contributions/Public Support	\$929,832
*PPP Forgiveness of Loan #1 and Employee Retention Credit.....	\$1,346,020
*Dept. of Children & Family Services Grant.....	\$266,181
Membership.....	\$2,981,249
Programs.....	\$3,526,576
Non-Profit Tenant Rentals.....	\$187,555

Total Revenue \$9,237,413

Expenses

Salaries and Benefits	\$5,217,473
Administrative Expenses	\$568,977
Occupancy	\$785,245
Program Expense.....	\$631,755
Financial Assistance.....	\$252,738
Depreciation and Amortization	\$492,374

Total Expense \$7,948,562

Net \$1,288,851

*Legislative response to the COVID-19 Pandemic.
(Financial report reflects audited figures)

2021 BALANCE SHEET

Assets

Operating Cash	\$2,205,585
Reserves for Capital Repair	\$1,421,334
Pledges Receivable	\$125,463
Land	\$4,851,939
Building, Furniture and Fixtures.....	\$14,794,792
Accumulated Depreciation	(\$9,821,801)
Other Assets	\$2,183,156

Total Assets \$15,760,468

Liabilities & Fund Balance

Accounts Payable.....	\$9,140
*Employer Payroll Tax Deferment Payable	\$89,027
*Payroll Protection Program (PPP Loan #2).....	\$1,087,500
Current Portion of LTD	\$203,551
Long Term Debt.....	\$5,308,075
Other Liabilities	\$349,495

Total Liabilities \$7,046,788

Fund Balance

\$ 8,713,680

Total Liabilities and Fund Balance \$15,760,468

BETTER TOGETHER! Having a friend to workout with provides support, accountability and added fun! The Y encouraged these relationships by launching a limited time 20/20 Membership Referral Promotion in September of 2021, and as of Aug 15th, 2022 more than 1,000 members are participating. The promotion provides a 20% savings on membership for those participating for as long as both the referrer and referree remain Y members.

1,288

INDIVIDUALS RECEIVED
FINANCIAL ASSISTANCE
FOR Y MEMBERSHIP

367

NEW MEMBERS WERE WELCOMED
TO THE Y BY A FRIEND WITH OUR 20/20
REFERRAL PROMO AS OF DEC, 2021

By Aug 15, 2022, this number grew to 646

471,049

FACILITY VISITS

YMCA AT PABST FARMS: 361,325
WATERTOWN AREA YMCA: 109,724

2021 YMCA VOLUNTEERS

Thank you to the many volunteers that devoted their time and expertise to join the Y in service to the community.

YMCA AT PABST FARMS

ADMINISTRATIVE

Ann Gessert

ACTIVE OLDER ADULT

Colleen Lauder

AUCTION

Justin Bielefeldt
Heather Burkle
Jodi Dabrowski
Aaron Hack
John Hummitzsch
Becky Jenkins
Jody Merry
Bruce Osborn
Keri Rush
Kim Schooley
Todd Stamper
Randee Sterzinger
Michele Sukovich

LEADERSHIP AND VOLUNTEER PROGRAM

Lulu Andritsch
Parker Beck
Leah Brehm
Sophia Camus
Mackenzie Curran
Nicole Curran
Cade Ducklow
Maxwell Fredericks
Guyland Holand
Jenna Garcia
Jenna Gilbert
Austin Lord
Illiannah Mammoser
Claire Paynter
Josie Sarnowski
Katherine Skumatz
Annie Vanderlinden
Zeeq Vanderlinden
Michael Westbrook

PIRANHA SWIM MEET

Kristen Brown
Jessica Florczak
Jennifer Frank
Jenny Gagan
John Gagan
Lucas Harwick
Kristen Heimsch
Eric Helwig
Jaala Kirkley
Brian Konop
Jamie Lovejoy
Rebecca Madole
Jamie Marquardt
Natalya Morrow

Kelly Oppold
Scott Pedretti
Lynn Reahm
Loren Schmidt
Kimberly Schooley
Randee Sterzinger
Eric Swanson
Genevieve Swanson
Mary & Dave Tylicki

SPECIAL PROGRAMS

Brenda Barnes
Stephanie Berg
Alexandra Boettcher
Jennifer Fink
Sherri Gasper
Amy Hayes
Nicole Mammen
Jake Podd
Cullen Schuh
Arthur Stritzel
Denise Wayne

YOUTH SPORTS

Keely Agnew
Tom Agnew
Rich Allen
Kyle Althoff
Jon Anacker
Andrew Anderson
Megan Anderson
Richard Arndorfer
Joe Arnold
Michelle Bainbridge
Edna Baldwin
Jennifer Balzer
Jim Bencivenga
Darrell Beneker
Merissa Bergman
Dan Bergman
Ryan Biechler
Tiffany Biesboer
Nicole Bjork
Mike Bloom
Adam Boldt
Tanner Braatz
Mike Brezonick
Nicole Brezonick
Chris Brown
Ashley Bruder
Chris Bruder
Brenda Buckingham
Corey Butler
Pat Cech
Chad Cerroni
Kristen Chapman
Tricia Clark
Carl Courtois
Matt Cruise
Andrew DeKeyser

Michael Dekeyser
Noah DeMarsh
Alicia Dougherty
Mike Draeger
William Eckert
Brett Etzel
Dustin Farberg
Liz Fermanich
Bryn Feyen
Kaiden Forsyth
Michael Franz
Jim Fraser
Rod Fritz
Andrew Fuller
Jen Gagan
Drew Galow
Jason Gatlin
Bryan Gatzke
Matt Gaulke
Tom Gibbons
Amanda Goll
Craig Gomez
Scott Gray
Nathan Grendahl
Todd Gressick
Mark Grundtner
Brad Gunderson
Neil Gustafson
Sarah Hansen
Samantha Hanson
Jamie Hardt
Dave Harris
Nick Hayden
Adam Heath
Elizabeth Helwig
Nick Hendriksen
Erik Hendriksen
Nicholas Hendriksen
Shaun Hester
Scott Hicks
Cary Hiley
Dave Hiley
Samantha Hoadley
John Hummitzsch
Robert Igl
Alex Ignatowski
Randall Jacks
Tyler James
Nathan Jansky
Brandon Jenkins
Dave Johnson
Lindsey Kalvin
Chris Kamine
Kyle Karvala
Dan Kaye
Jim Keller
Joseph Kenitz
Nicole Kerr
Jason Kintop
Jackson Knaus

Amy Koch
Brian Konop
Erin Kowalewski
Angie Kraft
Elizabeth Krmpotich
Riley Kubatzke
Kimberly Kuehl Zoch
Kaylee Lafernier
Lori Leet
Kelly Leonhardt
Jesse Long
Erik Ludwig
Chris Luedke
Madison Lutzen
Alisha Mahaffey
Cory Majszak
Vince Mancuso
Ashur Mariano
Joseph Marjamaa
Joe Marquardt
Julio Marshall
Kimberly Marshall
Amy Mathison
Melissa Maynard
Hailey Maynard
Jake Meyer
Ryan Michalak
Matt Mieling
Andy Mindiola
Suzanne Mitich
Jessica Monville
Bill Moomey
Seth Moore
Jason Moss
Jacob Mrugacz
Sean Murphy
Jennifer Naeger
Jim Nawrocki
Tina Neitzel
Ryan Nelson
Pat Neumuth
Laurie Newton
Taylor Nicholson
Michael O'Brien
Tara Olin
Nathan Omick
Chris Paulson
Coleman Peiffer
Owen Pekrul
Benjamin Peoples
Frankie Perez
Efrain Perez
Arianna Peters
Dave Poltrock
Nick Polzin
Will Reckling
Fredrik Reckling
Jim Reuter
Justin Reynolds
Tony Rodd

Marco Rodriguez
Allen Roeker
Paige Ross
Josh Routhieaux
Tyler Ryan
Frank Ryan
Aubrey Samson
Sam Samson
Steve Samson
Sarah Sarchet
Ann Sarnowski
Jody Schmitt
Cathy Schmitt
Peter Schmitt
Tracy Schneider
Eric Schneider
Tara Schroeder
Ben Schwandt
Luke Schweng
Gary Semerad
Frank Shaw
Timothy Shaw
Spencer Sheppard
Ryan Sikorski
Brice Smith
David Smith
Shane Snyder
Nicole Sobotik
Todd Sobotka
Matt Sokol
Cedric Square
Brian Staude
Kyle Stein
John Stellmacher
Robert Stone
Dustin Streckow
Michael Stuempfig
Luke Szafranski
Ben Tajnai
Derek Theisen
Christine Thoma
Eric Tweeden
Brian Udovich
Lucy Vahl
Josh Van Beck
Brian Vitense
Shawn Voelz
Brett Wallace
Chad Whelan
Melissa Williams
Randy Wojtasiak
Dereck Wolgram
Joe Wucherer
Tyler Zenner

WATERTOWN AREA YMCA

AUCTION

Heather Burkle
Andrew Farrow
Sara Farrow
Amanda Hoffman
Sharon Kurkiewicz
Tom Sieger
Taylor Walsh

RIVERFEST RUN

Ava Ashenfelter
Mia Ashenfelter
Paige Bacchi
Pam Buss
Julie Chapman
Sharon Kurkiewicz
Mary Morstad
Laura Nechkash
Tammy Phelps
Nancy Scheiber
Ashley Sodemann
Kathy Wackett
Kirk Wackett

YOUTH SPORTS

Matthew Beauchamp
Katie Bowling
Heather Bradley
Jeff Constable
Aaron Dobberstein
Amanda Donegon
Jason Frey
Natalie Gonzalez
Dustin Gruling
Travis Hamann
Amanda Knollenberg
Christopher Kruesel
Joe Kruesel
Sharon Kurkiewicz
Emily McFarland
Kyle McFarland
Michael Mechelke
Jessie Morris
Ryan Prod
Vicky Reimer
Laura Riesen
Dan Schultz
Charles Trotter
JoLeigh Uttech
James Warren
Kara White
Jerry Wiedenfeld

2021 WILLIAM CHAPMAN DISTINGUISHED LEADERSHIP VOLUNTEER AWARD

"In recognition of your long and unwavering dedication to supporting the YMCA at Pabst Farms in its commitment to serve the community."

Stacie Andritsch

Stacie Andritsch joined the YMCA at Pabst Farms when it opened in 2003. Her two children Louise and Samantha were two of the first infants and two year olds to be in our child care center. After that, Lynn Jorgensen and Mary Hunter asked her to become part of the Strong Kids Auction Committee, something she did for seven years. She joined the Pabst branch board in 2011, and in 2016 Stacie was nominated to become part of the Association Board of Directors.



Stacie's two years as Board Chair were not anything she (or anyone) could have anticipated. Yet Stacie's leadership through COVID was profound as the YMCA worked through HR issues such as furloughing and rehiring staff, radically modifying pay and benefits, and addressing issues of stimulus funding. Her work in large non-profit health care dovetailed amazingly well with the issues the YMCA faced. When asked about leadership during this time Stacie commented, "What impressed me the most was the way everyone pitched in and just handled the situation without losing heart." It's clear that Stacie was a key part of that response.

Stacie has been a stable and solid force during a time when quiet leadership was a necessity and we are so grateful for her dedication to our Y.

2021 YMCA KEY LEADER AWARDS



Sarah Sullivan – Watertown Area YMCA

Sarah has been a long time member and volunteer at the Watertown Area YMCA. She has been on the Board of Managers for the past several years and has also been on our Annual Auction Committee for many years helping to raise funds for our Annual Campaign. Sarah is a very active member at our Y and the Watertown Community and truly supports the Y with her time, talents and treasures. We are so thankful to Sarah for her commitment to our Y.



Matt Carrico – YMCA at Pabst Farms

Matt has been a volunteer for the YMCA at Pabst Farms for over 15 years. He has served on both the Facility and Annual Auction Committees and has given the Y valuable feedback and advice countless times over the years. Matt gives his time generously and is always willing to help support the Y and community where he can. We are very thankful for his support and advocacy!

2021 YMCA DONORS

With your help, the Y empowered people and communities to learn, grow and thrive.

We provide a place where no one is turned away due to financial need.

THANK YOU!

▼ The Triangle Society is symbolic of the equilateral triangle in the Y's logo, which represents optimal health in spirit, mind and body. The society consists of the Y's most generous donors who know the organization well and are committed to its bold vision and bright future. Members ensure the Y gives every person in Lake Country and the Watertown Area the opportunity to learn, grow and thrive for years to come by making a multi-year pledge of at least \$1,500 for three years.

WATERTOWN AREA YMCA

CHAIR'S ROUND TABLE GIFTS

\$10,000+

Earl and Eugenia Quirk Foundation, Inc.
David and Katie Schroeder ▼

\$5,000+

Anonymous
Bank First
Bank of Lake Mills
David & Judy Frohling ▼
Joseph & Sharon Darcey Foundation, Inc.
mkCellular, Inc. ▼
Theodore W. Batterman Family Foundation

\$2,500+

Johnsonville Sausage
Donald and Jean Kwopil
Maas Bros. Construction Co., Inc.
Paul & Lee Didion Family Foundation
Pederson-Nowatka Funeral Homes
Rhodes Family
Jarrod and Kate Thomas ▼
Nell Winkler & Claude Held

\$1,000+

Jayne Adams
Anonymous
Richard Baker
Clasen Quality Chocolate
Fort Community Credit Union
Grinwald Ford, Inc.
Llyod W. & Daphne Holterman
Stan and Sherry Jones
Robert & Amy Marchant
William and Karla Mullen
Scott and Kay Nord ▼
Marianne Opperud
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Recognizes all cash donations for Fiscal Year ending December 31, 2021

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The first annual "Fuel Your Passion" Car Show took place at the Pabst Farms branch in August, 2021. This fun event brought community together and raised funds for the Y's Annual Campaign!



YMCA Mission:

To put Christian principles into practice through programs that build healthy spirit, mind and body for all.

Financial Assistance:

The Glacial Community YMCA believes in providing membership and program services to all who wish to participate.

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